

REQUIRED COMPETENCIES FOR BOARD OF TRUSTEES

SKILLS

Financial literacy

Strategic thinking

Negotiation techniques

Legal expertise

Public relations

Risk management experience

Compliance focus

Political acumen

BEHAVIORAL

Team player recognizing that others have viewpoints that need to be considered

Collaborative approach

Ability and willingness to challenge and probe

Sound judgement and common sense

Acts with integrity and possesses high ethical standards

Strong interpersonal skills

Good listening skills

Strong verbal communication skills

Willingness to devote time and effort to the role

Ability to abide by Corporation bylaws and guidelines

Respects confidentiality

Is an independent thinker and relies on data rather than opinions

Is a critical thinker, asks questions, and challenges unsubstantiated opinions

Ability to understand issues from different perspectives